



# Harness Training Pty Ltd

Training information

## Harness Energy

Harness exists to realise potential: the potential of our employees, our contractors and our clients. This is the Harness way!

A major aspect of this and what we do, is prioritising safety, for our employees, our contractors and our clients.

It is our vision to consistently supply our clients with compliant, well-trained and *safe* employees; preventing fatalities and injuries, minimising down-time and reducing associated costs, to individuals, families, and businesses.

Harness is a **Registered Training Organisation (RTO)** in Australia with a scope covering a dynamic range of courses in mid-high risk industries. Further to this Harness is a leader in the delivery of safety and induction training as we directly link training outcomes to transferrable skills in the field.

To ensure that all material developed by Harness represents industry best practice we employ a plethora of experts that are part of our continuous improvement process that results in detailed contextualisation in all

the industries we service.

Harness has a highly respected reputation for the provision of innovative and pragmatic expertise as we continue to implement new elements into training taking into account human factors approach and the latest technological advancements such as virtual reality to ultimately drive **safety performance**.

Harness offers professional advice and technical support services to provide comprehensive and authoritative services for all project lifecycle phases.

Harness is a thought leader in safety training and major player in labour supply across a diverse range of mid-high risk environments and industries.

The flagship for Harness has always been our training services. **This is the reason we exist as a company and is our core business.**

## Our Values

Our Values are not just some nice sounding words strung together. Our values are what we respect, what we encourage, and what we applaud; in our people, in our services, in our clients, and in our world, on a daily basis.

### Deep Care

Our number one value at Harness is one of **Deep Care**, and our people demonstrate this every single day. We will always go above and beyond for our people, our contractors, and our clients.

### Innovation

We are innovators at Harness. We are determined to consistently find meaningful, innovative solutions for our clients. We will always challenge the status quo because we know that is the pathway to significant growth and evolution.

### Challenger

At Harness, we are champions for challenge; challenging the status quo, challenging our clients to continuously realise potential, and challenging ourselves to consistently improve, innovate and grow.

### Safety

Safety is our number one priority at Harness. And we achieve this through our first three values. We consistently prioritise safety by challenging the status quo through finding innovative solutions, because we have such a Deep Care, for our people, for our contractors, for our clients, for the world we live in, and for our brand.

### Social Responsibility

At Harness, we do not take our position as an industry leader for granted and believe in the power corporate social responsibility. We believe that *even one person can make a difference...and everyone should try* (JFK). We use this ethos to guide our values, our actions, and our business.

# Overview of Harness Training Options Available

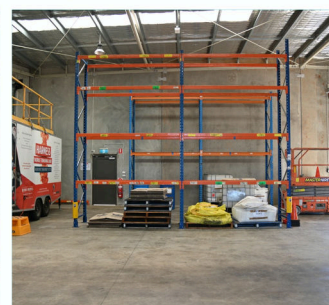
Harness has world-class training facilities in Brisbane, Toowoomba, Chinchilla and Port Moresby (Papua New Guinea). We also offer onsite training at client facilities and a range of eLearning training options and packages.

## Toowoomba Facility

Harness opened its doors in Toowoomba in May 2016 and since then the Harness Toowoomba team has expanded to include a full team of Trainers, Account Managers and support staff working to service the training needs of businesses across the Western Downs. The Harness State-of-the-Art training facility is located in Harristown, Toowoomba, with a range of safety training taking place each week.

*Harness Toowoomba facility includes:*

- 4 training rooms with the ability to train 50 participants per day;
- Safety & Induction simulator for safety courses
- Plant & equipment simulator for Forklift licenses and Elevated Work Platform (EWP) courses.



# Mobile Training Unit Delivery of Training

# Onsite

We know that attending off-site training isn't always the most appropriate or convenient option for our customers, therefore the Harness Mobile Training Units have been developed to provide our customers with an additional, flexible alternative to ensure teams are trained effectively, efficiently and to the highest standards possible.

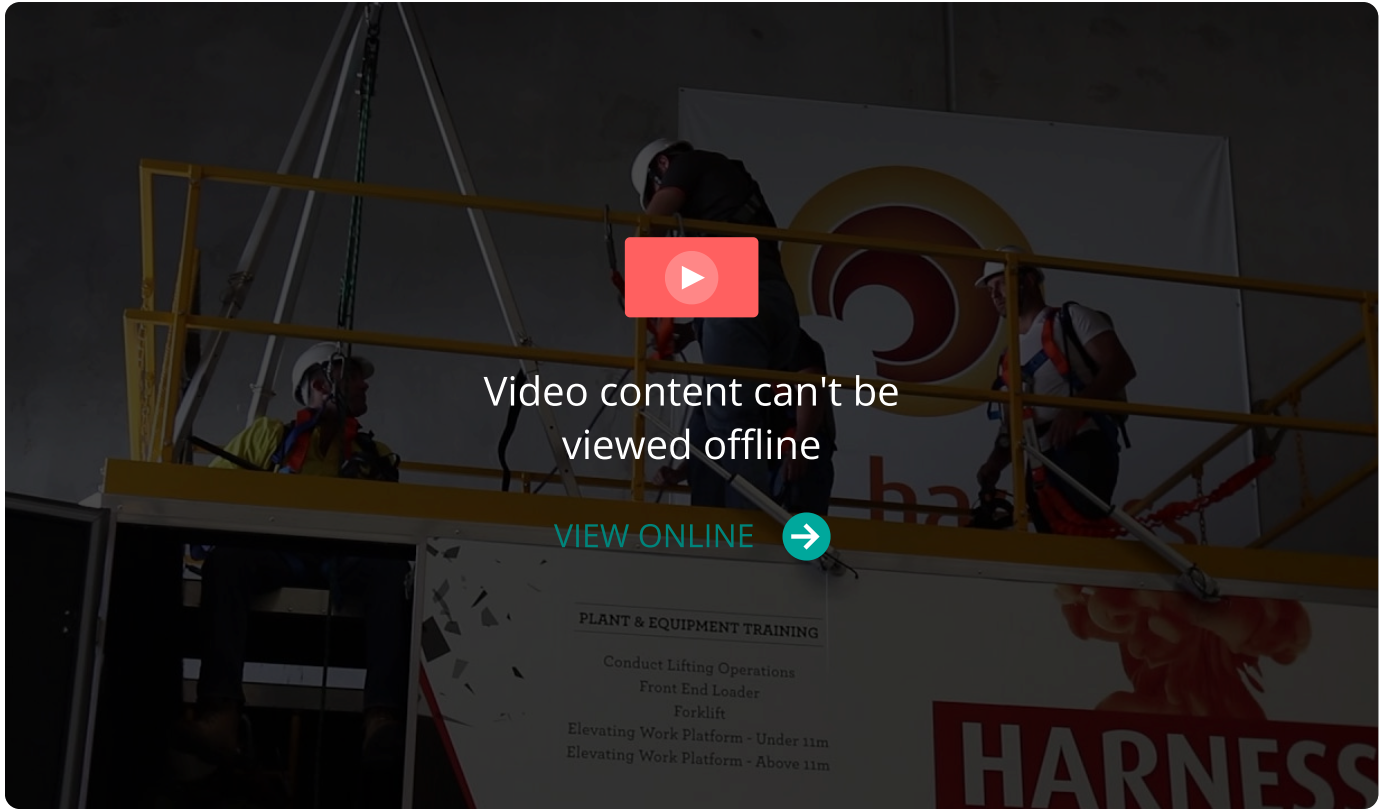
The Mobile Training Unit provides customers with a way to deliver training to their teams on-site at your business or another suitable location of your choice, thus achieving four key benefits:

- 1. Saving you time** – No travel time involved, employees can work before and/or after any training if appropriate;
- 2. Saving you money** – No employee travel costs or expenses;
- 3. Flexibility** – Select a delivery method for your training that suits your business needs;
- 4. Convenience** – None of the administrative tasks associated with sending employees to an off -site location to conduct training.



Harness is also able to provide National Mobile Camps with a high quality trainer to come to your site and deliver a range of courses utilising your equipment. This provides National Mobile Camps with a cost effective and convenient solution to deliver training competencies to your personnel to ensure consistency across your training requirements. This method of training has several benefits;

- Allows us to send a trainer to you instead of sending several people to different providers when courses are available.
- Allows training to be conducted on your equipment which they utilise on a day to day basis.
- Allows the trainer to tailor make the course on site as it is exclusive to your personnel using relevant case studies discussed in the class.
- Saves on both cost and time for contractors and the personnel involved.



# **Safety and Induction Training**

Confined Space Entry - 1 Day

Working Safely at Heights - 1 Day

Breathing Apparatus - 1/2 Day

Gas Test Atmospheres - 1/2 Day

Provide First Aid & CPR Training - 1 Day

CPR - 1/2 Day

White Card - 1/2 Day

Light Voltage Rescue Including CPR - 1/2 Day

4WD Training - 1Day

Operate and Maintain Vehicles in the Field Advanced 4WD Training - 1 Day

Fire Training - 1/2 Day

Weed and Seed - 1/2 Day

Heights Rescue - 2 Days

Confined Space Rescue - 2 Days

Combined Heights and Confined Space Rescue - 3 Days

Spill Response Team Training - 1/2 Day

Manual Handling Training 1/2 Day

# **Transport & Logistics Training**

Load Restraint - 1 Day

Chain of Responsibility Level 1 - 1/2 Day

Chain or Responsibility Level 1 + Level 2 - 1 Day

Fatigue Management Level 1- 1/2 Day

Fatigue Management Level 1 & Level 2 - 1 Day

# High Risk and Equipment Training

Conduct Lifting Operations - 1 Day

Telehandler - 1 Day

EWP (OVER 11m) - 3 Days

EWP (Under 11m) - 1 Day

Forklift - 3 days

Dogging - 5 Days (Site Based Only)

## Qualifications & HSR Training

Qualifications

- BSB41419 Certificate IV in Work, Health & Safety (WHS) - 5 days

Health & Safety Representative

- HSR - 5 Day
- HSR Refresher - 1 Day

# Let's Talk

Have questions? We're always happy to talk shop.

You can reach me here:

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